



Comprehensive Review of Child Safety Standards 2023:

For assistance, refer to the recording of [Netball Victoria's Child Safeguarding Webinar Series – Developing a Child Safe Action Plan](#). Alternatively, contact the Member Services team at Netball Victoria at [memberservices@netballvic.com.au](mailto:memberservices@netballvic.com.au).

Remember to review the progress on your Action Plan at least once a month during your organisations committee meetings. It is good practice to re-address the Comprehensive Review and Action Plan once every 12 months at a minimum.

Priority	Item	Description	Steps Required	Resources	Who
1	Policy	Update policy, to be fully inclusive of all standards	David and Tanya to circulate policy once complete	NV, NA, Child wise	David and Tanya
2	Roles	Roles and Responsibility definitions	Understand framework and identify individual tasks by position description and roles and responsibilities of players, coaches and parents	NA, NV, Standard 6	Tanya and Brooke
3	Risk	Effective communication across all stake holders	Team App notification, update the website, give an opportunity for feedback from members.	NA, NV	Tanya and Brooke
4	Collate	Ensure there are no gaps in terms of consent	Members acknowledge receipt of new policy, framework and code of conduct. Non conformance management.	NA, NV	Tanya and Brooke



			Failure to comply will result in revoke of membership.		
5	Gap remaining	Gap continues until new policy is updated	Refer to the constitution for process and procedure in regard to dispute resolution, when there is no precedence than for governance by Netball Victoria.	NA, NV	
6	Standard 1	Visibility on the website of ASTI on website	David registered for upcoming culturally sensitivity session	NV, standard 1	David and Mon
7		NV Child safeguarding forum	David registered to join the group		David
8	Standard 2		Rick assessment and action plan training. NV	NV, Standard 2	Tanya & David
9	empowerment	Junior committee	Consideration of creation of junior committee for empowerment, consideration of joining the committee for .	NV, Standard 3	Tanya & Brooke
10	Families	Link the NV resource hub	Add to website and social platform, with a community feedback practice. Inclusive of social media and survey.	Standard 4	David



11	Standard 5	English as second language	CCYP – Link website to CCYP for translation services. All communication can be deployed this way	Standard 5	ALL
12	Standard 6	Safety and wellbeing	Template for screening committee members. Proof of ID – adoption of NV template. Childsafe induction pack, minute at the committee meeting that it has been forwarded with reply as proof of reading.	Standard 6	David
13	Standard 7	Complaints	Familiarisation with case management and complaints management. Consider personalized contact information to be displayed on the website and linked to a complaints email. Photo of committee members on the website	NV, NA, Standard 7, complaints management tips	David & Tanya
14	Standard 8	Ensuring staff and volunteers understand how to keep children safe	Enrol committee and coaches to complete child protection online course and encourage committee members to join the child safeguarding group – David has enrolled. NV child safeguarding group. Save certificates upon course completion in google drive	Standard 8 <a href="https://vic.netball.com.au/11-child-safety-standards">https://vic.netball.com.au/11-child-safety-standards</a>	All
15	Standard 9	e-safety teens, parents and carers	Embed links into website to safety policy – players and parents. Ensure it is referenced as part of the onboarding to the club.	Standard 9	David, Tanya and Mon



16	Standard 10	Reviewing of standards	Keep records, patterns of complaints, child safe guarding into committee meetings and AGM.	NV, Standard 9, Risk assessment action Plan	
17	Standard 11	Policy and conduct	Zero tolerance for breaches. Child safety policy framework is used as the basis for complaint resolution. Link to childwise, NV, NA, Melbourne Waverley association. Independent review of policy.	NV, constitution and policy	Tanya & Brooke

**Resources:**

<https://vic.netball.com.au/11-child-safety-standards>

**VicSport Child Safe Sport**

**Commission for Children and Young People**

**Victoria State Government – Dept. of Justice, Working With Children Office**

**Netball Victoria Child Safety Policy**

**Netball Victoria Child Safety Code of Conduct**